

PRIVACY STATEMENT LEMEERconnected

LEMEERconnected is committed to protecting the privacy of those who visit our website and with whom we do business. We have structured our website so that people have the option to visit without identifying themselves or revealing any personal information.

The following are things you can do while visiting our website if you prefer NOT to have information about your visit collected.

- ✓ Disable cookies within your browser before visiting our website (you may also click [here](#) to manage your cookie settings with respect to this website);
 - ✓ Choose not to submit information via web forms located within our website;
 - ✓ Choose not to complete any surveys available on our website.
- The following describes the information we collect and how that information is used to provide our visitors with the optimal online experience.

COOKIES AND GOOGLE ANALYTICS

We sometimes use session cookies to limit popup windows to a single browser instance. Specific we use Google Analytics to help us monitor our website traffic and understand visitor behavior.

INFORMATION WE COLLECT

You may be visiting our website for a variety of reasons. For the purpose of this privacy policy, we will classify these reasons as (I) browsing and (II) submitting forms. Please note that not all activities may be available on our website at a given time. For each different type of activity, we collect and store different types of data for different reasons.

- ✓ **Browsing** – If you are simply browsing or navigating through our website, we collect information about your computer and the pages you visit on our website in the aggregate (not individual or personal information). This data is often referred to as clickstream or navigation data. We use this information for research, analysis and reporting so that we can improve our navigation, page structure and page content to help visitors find information more quickly and provide more value when they find what they are looking for on our website.
- ✓ **Submitting Forms** – Certain pages of our website contain forms that allow you to request information about our services and solutions or to gain access to valuable resources (like white papers and research documents) in exchange for contact information. In completing one of these forms, you may be required to provide contact information, such as your name, phone number and/or email address. By filling out a form on this website, you are agreeing to our privacy policy. You are also acknowledging that your data may not be subject to EU or SWISS regulations.

HOW WE USE AND SHARE YOUR INFORMATION

If you choose to provide us with your personal data, as contemplated above, in addition to using the data for the express purpose for which it was provided, we may, if permitted by applicable law, use your information to:

- ✓ Process a payment that you have made
- ✓ Process orders that you have submitted
- ✓ Carry out our obligations arising from any contracts entered into by you and us
- ✓ Seek your views or comments on the services we provide through surveys or otherwise
- ✓ Notify you of changes to our services
- ✓ Send you communications that you have requested or that may be of interest to you, including activities or promotions of our products or services, or those of our affiliates
- ✓ Send you newsletters, event notices and announcements

Between our controlled subsidiaries, we only grant access to personal information on a need-to-know basis, necessary for the purposes for which such access is granted.

Where appropriate, as Q4 Profiles Certified Partner, we may also share your personal information as your name and email address to Synques B.V. The Netherlands, distributor and Q4 partner. That means we give you the possibility to fill out their questionnaire and get your brief personal profile. To help us provide you, or the company you work for, products or services, or to fulfill your requests, or with your consent. When selecting our suppliers and partners, we take into account their data handling processes.

If you do not wish for us to use your data in the ways described above, this site allows you to update your communication preferences by sending directly an email to info@lemeerconnected.com

Please be aware that, in certain circumstances, personal information may be subject to disclosure to government agencies pursuant to judicial proceedings, court order, or legal process. We may also share your personal information to protect our rights or property, or that of our business partners, suppliers or clients, and others when we have reasonable grounds to believe that such rights or property have been, or could be, affected.

INTERNATIONAL TRANSFERS

Our international footprint may involve the transfer of personal information between different subsidiaries, as well as to third parties located in the countries where we do business. Some countries have implemented transfer restrictions for personal information. Where required, we implement Standard Contractual Clauses approved by the EU Commission, or similar contractual clauses in other jurisdictions. This includes transfers to suppliers or other third parties.

INFORMATION SECURITY AND ACCURACY

We intend to protect your personal information and to maintain its accuracy. We implement reasonable physical, administrative and technical safeguards to help us protect your personal information from unauthorized access, use and disclosure. We also require that our suppliers protect such information from unauthorized access, use and disclosure.

RETENTION PERIOD

We will not retain personal information longer than necessary to fulfill the purposes for which it is processed, including the security of our processing complying with legal and regulatory obligations, handling disputes, and for the establishment, exercise or defense of legal claims in the countries where we do business.

Because the circumstances may vary depending on the context and the services, the information provided in Online Privacy Statement or provided in a specific notice may provide more detailed information on applicable retention terms. In the event that we process your data for marketing purposes, we will delete your data if we have not received any responses to our marketing activities for a period of one years. The deletion will occur within six months of such one-year period elapsing.

HOW TO CONTACT US

If you have a question related to this Privacy Notice, please contact us by sending an email to info@lemeerconnected.com

For the purposes of the EU General Data Protection Regulation (“GDPR”), the controller of your personal information is LEMEERconnected, presented by Frank J.A.M. Lemeer, Park Glorieux 9 5261 RZ VUGHT The Netherlands.

YOUR RIGHTS

You can request to access, update or correct your personal information. You also have the right to object to supposed direct marketing. To make such a request or lodge such an objection, please send an email to info@lemeerconnected.com We will contact you if we need more information to process your request.

You may have additional rights pursuant to your local law applicable to the processing. For example, if the processing of your personal information is subject to the EU General Data Protection Regulation (“GDPR”) or ‘SWISS Regulation’ and your personal information is processed based on legitimate interests, you have the right to object to the processing on grounds relating to your specific situation. Under GDPR or SWISS Regulation you may also have the right to request to have your personal information deleted or restricted and ask for portability of your personal information. You can make these requests by sending an email to info@lemeerconnected.com providing the details of your request.

RIGHT TO LODGE A COMPLAINT

In the event you consider our processing of your personal information not to be compliant with the applicable data protection laws, you can lodge a complaint directly with us by sending an email to info@lemeerconnected.com and providing specific

details of the complaint. You may also be eligible to lodge a complaint with the competent data protection authority. The names and contact details of the Data Protection Authorities in the European Union can be found at http://ec.europa.eu/justice/article-29/structure/data-protection-authorities/index_en.htm.

SECURITY

We employ procedural and technical measures that are designed to help protect your personal information from loss, unauthorized access, disclosure, alteration or destruction. However, we cannot guarantee that third parties will not overcome any such measures and gain access to your information for unauthorized purposes. By using the website, you accept the risk that compromise of and unauthorized access to your information is possible. To the fullest extent permitted by law, we disclaim any warranty or guarantee that your information will be protected from misuse, appropriation, alteration, or loss.

OTHER INFORMATION LINKS

This website may contain links to other websites. Please be aware that we are not responsible for the privacy practices of such other sites. We encourage you to be aware when you leave our site and to read the privacy statements of each and every website that collects personally identifiable information. This privacy statement applies solely to information collected by this website.

DISCLOSURE OF INFORMATION

We may disclose or access customer information when we believe in good faith that the law requires it, or in response to any demand by law enforcement authorities in connection with a criminal investigation or civil or administrative authorities in connection with a pending civil case or administrative investigation.

QUESTIONS ABOUT THE PRIVACY POLICY

If you have any questions or complaints about this privacy policy, the practices of this site or your interactions with this site, please contact:

LEMEERconnected
Frank J.A.M. Lemeer
Park Glorieux 9
5261 RZ Vught
The Netherlands
0031(0)652341737
info@lemeerconnected.com

CHANGES TO THIS PRIVACY POLICY

We reserve the right to update or modify this policy at any time.